



**WYNBERG BOYS' JUNIOR SCHOOL  
GOVERNING BODY  
ELECTIONS - 24 MARCH 2021: 07h00 – 18h00**



**ABRIDGED CV OF CANDIDATE**

TITLE AND FULL NAME	GRADE/S OF LEARNERS	CANDIDATE'S QUALIFICATIONS and AREAS OF EXPERTISE	CAREER DETAILS AND HIGHLIGHTS	GOVERNING BODY EXPERIENCE and PORTFOLIOS/POSITIONS HELD
<b>Mrs Yumna Cunningham</b>	Gr. 1 (B) Gr. 3 (B)	<ul style="list-style-type: none"> <li>• B.Soc.Sci in Organisational and Labour Studies (UCT)</li> <li>• Professionally registered HR Practitioner with SABPP</li> </ul> <p>Core Competencies:</p> <ul style="list-style-type: none"> <li>• Recruitment and Retention</li> <li>• Training and Development</li> <li>• Equity, Transformation and Localisation</li> <li>• Performance Management and Succession Planning</li> <li>• Employment Law and Employee Relations</li> <li>• HR Policies and Procedures</li> <li>• Benefits Administration</li> </ul>	<p>I am an HR Manager with 20 years of experience in all major Human Resources functional portfolios, at both project and corporate level, within the following sectors: Construction, Engineering Design/ Construct (Marine and Oil and Gas EPC), Communications and Retail Foodservice.</p> <p>I have supported operational and cross functional teams within the borders of South Africa as well as internationally, namely in Malaysia, Australia, Indonesia, Namibia, Botswana and the UAE.</p>	<ul style="list-style-type: none"> <li>• 3 years as SGB Parent Member at WBJs (2018 to 2021)</li> <li>• Chaired WBJs SGB HR Portfolio Committee which included but was not limited to: <ul style="list-style-type: none"> <li>• Recruitment and Placement of WCED and SGB posts</li> </ul> </li> <li>• Employment relations issues according to legislation</li> <li>• First line HR issues and concerns from School Management Team</li> </ul>